

Summary Form  
Collective Bargaining Agreement  
Public Sector/Non - Police & Non-Fire  
(to be submitted with negotiated contracts to PERC)

Public Employer Jackson Board of Education County Ocean

Employee Organization Jackson Education Association Employees in Unit 983 From Scattergram

Base Year Contract Term 7/1/2011 to 6/30/2014 New Contract Term: 7/1/2014 to 6/30/2017

Type of Settlement:

<input type="checkbox"/>	Mediated Settlement
<input type="checkbox"/>	Fact-Finder Settlement
<input checked="" type="checkbox"/>	Voluntary Settlement
<input type="checkbox"/>	Super Conciliation

## Section II: Economic

Item 1 Salary including Increment

Item 2 Longevity

Item 3 Health Benefit Waiver

Item 4

Item 5

Item 6

Column A (Signed off Year)	Column B (1st year of new contract)
55,306,356.00	56,865,192.00
456,250.00	456,250.00
1,253,908.00	626,954.00

## Section III Totals

\$ 57,016,514.00	\$ 57,948,396.00
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## Section IV Analysis of new successor agreement

Total **Base** Year (previous agreement) \$ 55,306,356.00

Effective Date	<u>7/1/2014</u>
Percent Increase	<u>2.50%</u>
Total Cost of Increase	<u>1,388,711</u>
Total Base salary (successor agreement)	<u>\$ 56,695,067</u>

<u>7/1/2015</u>
<u>3.60%</u>
<u>2,047,301</u>
<u>\$ 58,742,368</u>

<u>7/1/2016</u>	From MOA
<u>3.20%</u>	
<u>1,886,460</u>	
<u>\$ 60,628,828</u>	

## Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement)

Dollar Impact (average per year over term of agreement)

<u>3.1%</u>
<u>\$ 1,774,157</u>

## Section VI Health Insurance (Indicate costs associated on each line)

Cost of Health Plan

Employee Contribution

Prescription

Dental

Vision

Base Year	Year 1
14,546,448	14,897,125
(2,097,986)	(2,910,810)
3,381,939	3,443,801
765,874	780,539
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